

Help & Knowledge (H&K) Bangladesh



Service to Humanity
At a Glance



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A Message from The Advisor



Help and Knowledge (H&K) is a voluntary organization, it has registered by the government. Help and Knowledge (H & K) plays a very vital role in the welfare of the distressed people of Bangladesh. The contribution of Help and Knowledge to extend humanitarian activities in the remote areas of Bangladesh is highly appreciable. I believe Help and Knowledge is playing a significant role to make bridge the distressed people with the mainstream citizen of Bangladesh.

There are various types of activities that are being conducted by H&K. We believe that helpless orphan boys and girls

cannot be neglected in society and can benefit the country and the people. Apart from helping the orphans, H&K are implementing various types of voluntary activities such as Winter cloth distribution, Supporting flood victims, Tube well distribution, providing educational material to the poor and meritorious students, Livelihood program, Women empowerment program, Ramadan program, Qurbani program, Health camp, Tree plantation etc.

This Organization has been adhering to various directions of the government. Moreover, I wish that this Organization will continue to expand its philanthropic activities all over Bangladesh.

I pray for the gradual development and progress of this benevolent Organization.

Mohammad Hasan Imam Khan (Shohel Hazari)
Member of Parliament
133 Tangail – 4. Kalihati
Bangladesh Parliament
Member, Parliamentary Standing Committee
on Ministry of Commerce

Message from Chairman



On December 10, 1948, the General Assembly of the United Nations adopted and proclaimed the Universal Declaration of Human Rights. In article 1, it says “All human beings are born free and equal in dignity and rights. They are endowed with reason and conscience and should act towards one another in a spirit of brotherhood”. Human beings are equal in dignity and rights but not everyone born with equal opportunity. That makes a huge difference. We believe, it’s a moral obligation to those who enjoys a better life and facilities, to extend their hands, to the less fortunate ones with love, compassion and responsibility. Even we stepped in 2014, the human endeavor for a peaceful planet is far from over. The natural disasters- tsunamis, floods, cyclones and/ or man-made disasters are always to blame for the human catastrophe. These people suffer nor for their fault neither they want it, rather they can’t avoid it. Help & Knowledge is committed to this great cause of concern since the year 2008 and with its stipulated resources. With a dedicated team of volunteers, Help and Knowledge serves the cause of humanity. Our organization is working effectively with other organizations active in this area to reduce poverty and educational limitation, I must mention with gratitude and express sincere thanks to the generous responses of our donors, whose heartfelt assistance energized us to accomplish our objectives, we are privileged to have your trust on us to meet the challenges of the humanitarian crisis.

Best Regards,
Amir Uz Zaman
Amir Uz Zaman
Chairman

Message from Executive Director



As we glance past the achievements of the previous year, on behalf of H&K I would first like to convey our deep sense of gratitude for your ongoing support. As always, your generosity made our humanitarian work possible, enabling us to assist thousands of families affected by disasters, conflicts and poverty by providing practical, concrete help that saved lives and gave hope for a better future.

This year once again we responded to various humanitarian needs: in various areas of Bangladesh we were on the ground providing clean water and sanitation facilities to many social communities by installing tube wells in local market place, school and madrasa premises. Thus this initiative makes our effort valuable and trustworthy to local communities.

As well, we continue to rise up against endemic poverty through our development initiatives:

In northern part of Bangladesh, in winter season a strong cold wave has been broken out and the people from lower society, street people etc. were in severe condition. We went there with emergency relief as we provided thousands of warm blankets to those people to protect themselves from biting cold.

As day by day homeless and orphan children are increasing so the social structure in the brink of well existence. As there is no proper account of orphan children and it is quite impossible for us to take overall responsibilities of them so we tried to provide their basic needs with a little financial support, educational elements, reducing the risk of their possibilities in future and motivating the society beside to be active in making their future safe and prosperous.

Moreover, we distribute meat from the collection of Aqeeqah/Sadaqa project to many listed destitute families who cannot maintain proper nutrition.

During such opportunities we witness, first hand, the hard work of our overseas partners and the remarkable resilience of our beneficiaries despite the huge challenges they have faced. We are also again reminded of what an honor it is to play a role in making their lives a little better.

Together, people helping people, we will continue to remain steadfast to H&K values of human dignity, self-reliance and social justice, and stand committed to the H&K vision of a better future for all humanity.

Best Regards,

Md Kamrul Hasan
Executive Director



Background of Help and Knowledge

Help and Knowledge (H&K) is a government registered non-profit humanitarian organization, committed to reducing poverty and inequality in all over Bangladesh and to build strong urban communities through community led development process. It makes no discrimination against race, religious beliefs, gender or political opinions. We are dedicated to alleviate human sufferings through sustainable development projects and emergency relief assistance programs that foster self-reliance and preserves human dignity.

This is to state that we have been successfully working in Bangladesh from 2004. Particularly we are conducting programs like Merit Scholarship Program, Health camp, Water Sanitation, Disaster risk management and emergency response, Women Empowerment, Orphan support, Ramadan, Qurbani Program, Persons with disable Support, Adult learning for skill based training to the poor and needy people as well as unemployed youth apparently professionals in different areas with cooperation and witness of local community.

Help and Knowledge is strictly a non-political and non-sectarian community development organization in its theme. So, we have appreciation from local government representatives and local people as well.

Vision

We foresee a beautiful world where people are empowered to help others and enlightened to respond to eliminate others sufferings.

Mission

Our mission is to ensure the vision that we nourish in our heart to bring out the massive inner strength of human being especially of those who are under privileged and helpless.

Help & Knowledge is to alleviate human suffering through sustainable development projects and emergency relief assistance programs that preserve human dignity.



Legal Status

Registered with the People's Republic of Bangladesh including NGO Affairs Bureau and Register from Department of Social welfare .

ক্রমিক নম্বর : ০১৪২০০৪

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
সমাজকল্যাণ মন্ত্রণালয়
সমাজসেবা অধিদফতর, ঢাকা
জেলা সমাজসেবা কার্যালয়,.....

নিবন্ধন নম্বর - চিনা/সস/২০০৪

নিবন্ধন সনদপত্র

১৯৬১ সালের বৈশ্বমূলক সমাজকল্যাণ প্রতিষ্ঠান (রেজিস্ট্রেশন ও নিয়ন্ত্রণ) অধ্যাদেশ (নম্বর ৪৬) এর ৪(৩) ধারার অধীনে -----
চৈনিক (এক) বনোঙ্ক (এক) গ্রাম/মহলা: রূপসী
ডাকঘর: রূপসী থানা: রূপসী জেলা: চিনা, বাংলাদেশকে দুই হাজার ৩০
সালের - মাসের - তারিখে উপরে বর্ণিত আইনের শর্তাদি পূরণ করায় নিম্ন স্বাক্ষরকারীর নিজ স্বাক্ষরে ও
সরকারী সীলমোহরে নিবন্ধন করা হলো। নিবন্ধনকৃত প্রতিষ্ঠানটি - জেলা/সমগ্র বাংলাদেশ এর
কার্যক্রম পরিচালনা করতে পারবে এবং এর প্রমান স্বরূপ এ সনদপত্র প্রদান করা হলো।

নিবন্ধনকৃত প্রতিষ্ঠানটির নিবন্ধন নম্বর: চিনা/সস/২০০৪

স্থান: চিনা
তারিখ: ২০/০১/২০১৫

অফিসের
গোল সীল

নিবন্ধনকারী কতৃপক্ষ
সমাজসেবা অধিদফতর, ঢাকা
জেলা সমাজ সেবা কার্যালয়, চিনা


 Government of the People's Republic of Bangladesh
NGO AFFAIRS BUREAU
 Prime Minister's Office
 13 Shahed Captain Mansur Ali Sarani,
 Matshya Bhaban (9th Floor), Ramna, Dhaka-1000

REGISTRATION CERTIFICATE

Registration No : 2990 Date : 17/11/2015

Under the provisions of The Foreign Donations (Voluntary Activities) Regulation Ordinance (Ordinance No. XL VI of 1978) and Subject to the conditions stated overleaf. *HELP AND KNOWLEDGE (H&K)*.....

Address : *Chairman Garden (5th Floor), House No: 56, 57, Rafique Housing, Shekhetek, Road-10, Adabor, Dhaka-1207.*

From *17/11/2015* To *16/11/2020*

has this day been registered/~~registration renewed~~.

This certificate is given under my hand and seal on this...*Twenty Two*.....day of...*August*.....two thousand and...*Sixteen*.....


 Director General
Md. Ashadul Islam
 Director General
 NGO Affairs Bureau
 Prime Minister's Office

Goal of Help and Knowledge

Undertake development programs and projects in order to eradicate poverty from the society and take necessary initiatives to develop the people emphasizing the regions where mostly needy and disadvantaged sections of people of the society have been living.

Core Values of Help and Knowledge

- Patriotism and commitment to national interest, sovereignty and national pride
- Justice, transparency and accountability
- Mutual respect and gender friendliness
- Quality and excellence
- Humility and confidence
- Respect for diversity
- Support for environment friendly and ecofriendly world



Governance System

Help and Knowledge is governed by **Executive Committee** consists of seven members and elected by general members according to its constitution. The **Executive Committee** formulates the strategic directions and principles of the organization and the **Executive Director** conducts the overall management and representation of the organization.

Operational Procedure

Help and Knowledge believes that the people are the key instrument in changing their own living conditions. So it organizes disadvantaged men and women in its working areas and forms groups with 20-30 members in each case. Motivational steps are taken to encourage the group members to meet weekly for discussing their problems in order to evolve probable solutions.



Working Strategies and Development Approach

Help and Knowledge adopts non-directive, bottom-up and people's participatory development approach and working strategies in implementing its program. It stresses on people's participation in need assessment, decision-making, planning, implementation and leadership for making the program socially accepted, people oriented and sustainable. H&K staff members act as facilitator to ensure people's active and conscious participation in development process.

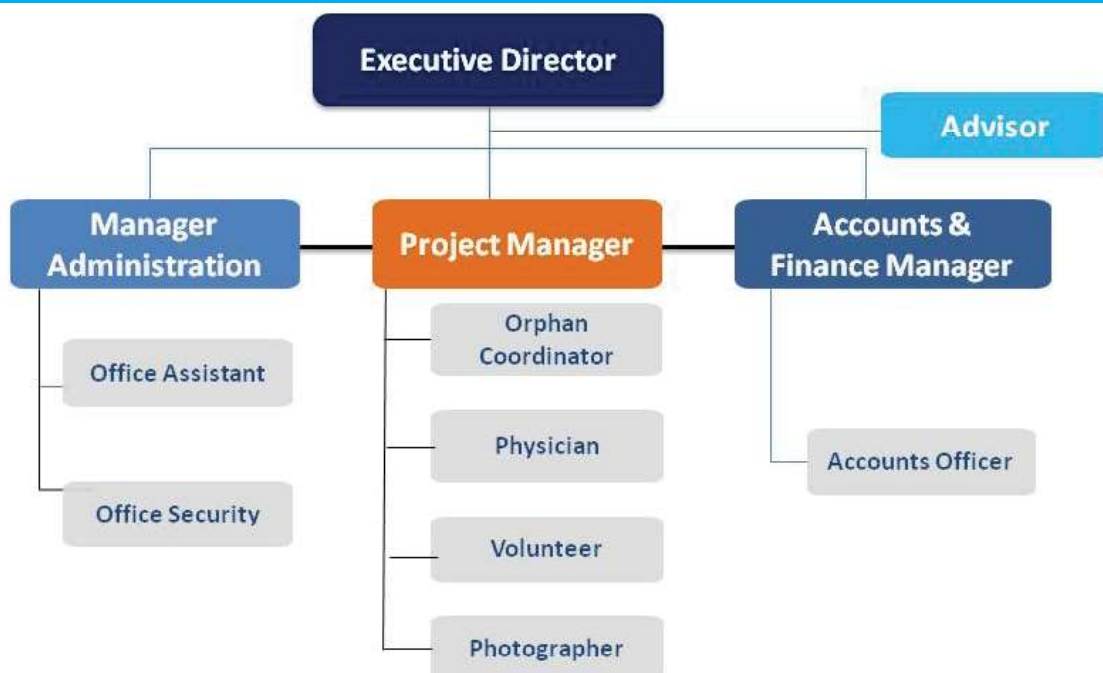
Presently H&K works with the people especially women through target group approach. Accordingly, it first organizes the distressed and powerless women into homogeneous group for their development through report building, animation, motivation, concretization and education. Secondly, it empowers the powerless women through education, training and sharing of experiences. Finally, it facilitates in initiation of economic activities by micro-credit support for regular income to alleviate poverty and promoting women's economic rights and control over resources through active involvement and participation. It is noted here that H&K always prioritizes need based program for implementation to alleviate poverty, hunger, illiteracy, ill-health & civic inertia to enable them for improving their physical quality of life.

Board Members

- **Amir Uz Zaman**
Chairman
- **Mahbuba Zaman**
Vice-Chairman
- **Mohammad Kamrul Hasan**
General Secretary
- **Md. Aminul Haque Chowdhury**
Social welfare Secretary
- **Jenifar Taharim**
Financial Secretary
- **Hafiz-Al-Asad**
Member
- **Mohammad Shahadat Hossain**
Member

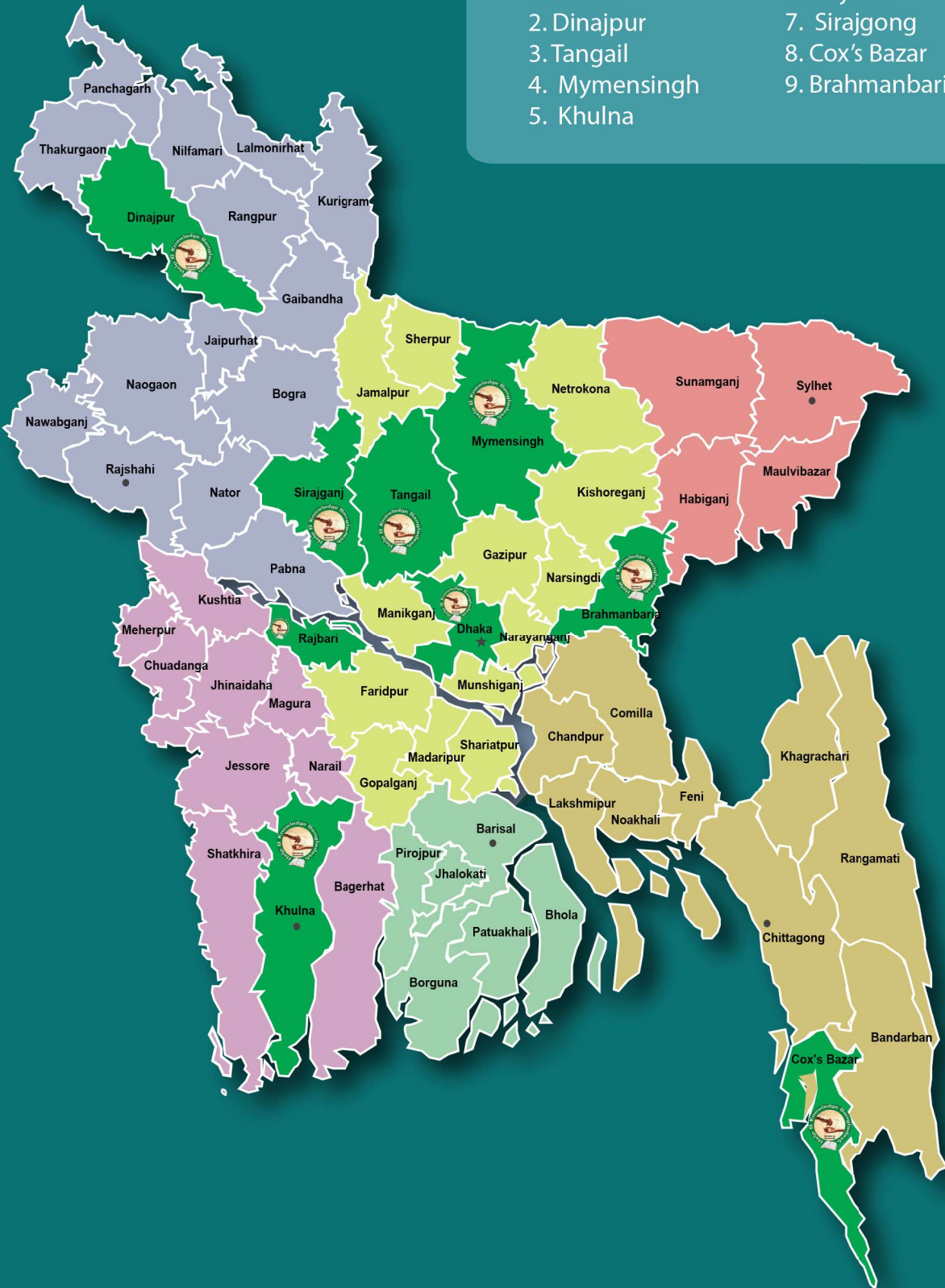


Organization Structure

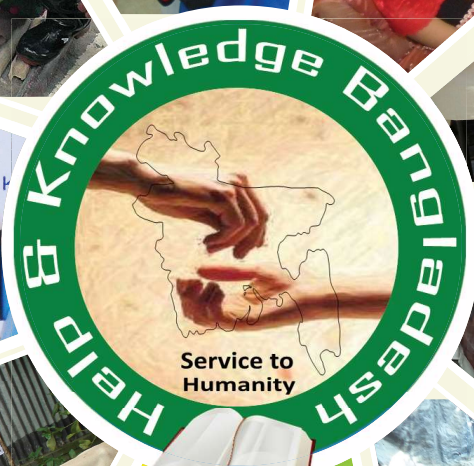


Where we work

1. Dhaka
2. Dinajpur
3. Tangail
4. Mymensingh
5. Khulna
6. Rajbari
7. Sirajgong
8. Cox's Bazar
9. Brahmanbaria



Ongoing Project



Orphan Support program

The project is to support some orphans to meet their basic rights to enhance their capacity to fight back. As it is impossible to take care of all the liabilities of the children, it is wise in our eyes to provide their basic needs with a little financial support, educational elements, reducing the risk of their possibilities in future and motivating the society beside to be active in making their future safe and prosperous.

It is estimated that 5 million people live in slums. Access to basic essential services in such communities is scarce. Many children are in professional work, are denied an education and are vulnerable to violence, abuse, and exploitation. An estimated 5 million children aged 5 to 14 years are working, many under dangerous conditions. Poverty is the main cause of child labor. In case of orphan girls the risks are more frightening because of sexual crimes, abuse, rape, child trafficking which may lead them to prostitution.

This project sought to reduce this unwanted condition of the poor orphan girls and boys and helped them to get out of their plights and build a definite future of their lives. This project has served as an assurance of benefit for the totally helpless targeted orphan boys and girls.



Education of orphan support program was held in Basail UNO Office Hall Room where Member of Parliament (Anupom Shahjahan Joy, 137 Tangail-8), UNO (Shamsunnahar Swapna), Mayor(Abdur Rahim), Officer In Charge (Anichur Rahman) and Executive Director & Representative of H&K were present.



Education of orphan support program was held in Tarokhada, Khulna, where UNO (Md. Iqbal Hossain Chowdhury), Officer In Charge (Md. Shafiqul Islam), UP Chairman and H&K Representative were present.

Scholarship Program

The project methodology has been developed based on the existing strengths of H&K Scholarship Scheme in the area.

The process of prospective students is done through paid Inquiry Officer and the Coordinators. We have selected students from different parts of Bangladesh to distribute scholarship. The on-ground economic condition of the applicant is verified and recorded on the prescribed format. During verification the Inquiry Officer interviews some of the reliable persons of that locality to inquire the actual position of the applicant.

Role of H&K Scholarship Scheme

- The students have been selected on the basis of their merit in the board examination conducted under the Ministry of Education, Bangladesh
- Out of the meritorious student, poor students have got priority for scholarship and equal quota to be ensured for the male & female students.
- Arranged incurred exceeded amount from the allocated grant on the project by its own;
- Provided the implementation report after the successful completion of the project with the expense report.

Outcomes

The scholarship provided mainly among the meritorious students of different grades respectively from rural and urban areas. With this program good but poor students can now continue their educational journey smooth and flawless. This program gives the students belief that the inspirational propositions from Help and knowledge have drawn the surface so sophisticatedly which keeps them to go beyond dream.



This program was held in H&K Office, Dhaka where Founder of Pen and paper Foundation, Executive Members, Advisor & Representative of H&K were present.



This program was held in H&K Office, Dhaka where DG. NGOAB (K.M. Abdus Salam), Executive Members, Advisor & Representative of H&K were present.



Healthcare Support

It aims to support citizens who are exposed to health and hygiene problems through providing a few health care services specified according to the type of disease. We facilitate the program by conducting experienced and well known doctor and medical assistants with the support of a well organized volunteer team. The specific objectives can be summarized as below:

- To improve overall health & hygiene condition of the targeted population
- To reduce maternal and child mortality rates in the target locations

Project Activities

- Raised health awareness through awareness sessions
- Arranged health camp to improve basic health support
- Distributed essential free medicines

Achievements during Reporting Period

- Improved overall health condition of the targeted population
- Increased awareness on health, hygiene, water and sanitization
- Reduced maternal and child mortality rates in the target locations
- Contribution in public health sector

Healthcare service was a massive task for Help and Knowledge as through this project we come across to learn and experience the physical condition of helpless population. We strive to fulfil the demand as the program got dense as participants were inconceivable huge.

We have conducted special program for disable people along with this health care program in some areas. As this portion of society is deprived of usual goings so we tried to make easier their movements for physically challenged people. We have distributed wheel chairs among them.



This program was held in Basail, Tangail where UNO (Miliya Sharmin), Executive Members, & Representative of H&K were present.



Adult learning Program

Adult learning is all about to enhance the professional skill of underrated people. We facilitate life skills development, capacity building, skill training etc. These activities have carried out the strength in order to have easy access to different Income Generating Activities (IGAs) skills such as small business and jobs.



Achievements during Reporting Period

- Women Empowerment (Sewing Machine training)
- Software Training (Provided basic computer, graphics, outsourcing training for unemployed youth & school teachers)

Besides organizational sustainability we are ensuring some project level factors which are-

- ✦ Honest & efficient leadership and management
- ✦ Local resource mobilization for continuation
- ✦ Integration and dissemination of good practices
- Community mobilization



Implementation Mechanism

In this project, we go through the project in different directions as we segregated the project in distinctive criteria with expert facilitator in respected areas. We tried to implement skill based training for targeted groups of men and women and enhanced their capability by basic computer application and Sewing Machine training.



Distribution of Course Completion Certificate Of Computer Training at Graphic Arts Institute Auditorium, Dhaka; Where M Ali Suja Principal (Graphic Arts Institute), Additional Police Super S M Tarek Rahman PBI, other Teachers, Executive Members & Representative Of H&K were present.





Water for Life

Water for Life program seeks to make clean water, hygiene and sanitation facilities available to the neediest communities across Bangladesh.

Today a large number of Bangladeshis are still forced to drink and use polluted water for cooking & washing, or lack basic hygiene and sanitation facilities which result in the spread of otherwise preventable diseases.

Ensured sanitation and install tube wells for safe water for all project participants

- Made awareness on sanitation, hygiene practice and cleanness
- Installed tube wells for poor families and in public places such as market, school etc.



Women Empowerment & Widow Support

Bangladesh is overburdened with a population over 150 millions within its only 147,000 sq km of its territory. Muslims (88%), Hindus (11%), Buddhas (0.7%), Christians (0.3%) are major religious groups. Per capita income is US \$600, literacy rate is 55% and poverty rate is 60% with 35% of the population living under extreme poverty line. Malnutrition, ill-health, poor health infrastructure, natural disaster, social evils like corruption, terrorism, rights violation etc. almost characterize the country.

The purpose of the project is to reduce sufferings of the targeted poor widow headed families of Bangladesh by means of providing them with supports like repair/ construction of tin shed house, means of income generation like sewing machine and/or goat, tubewell and sanitary latrine etc. The project seeks to rehabilitate the widow families socially and economically and pave the way for education and development of their children. Benefited widows able to earn an income for their families by means of proper use of sewing machine and/or milking cow / goat.



Disability Support

Disabled people in Bangladesh face immense difficulties in accessing services, facilities and opportunities. There are a number of reasons behind the poor accessibility in Bangladesh; however, probably the root of the problem is lack of awareness of disability and the needs of disabled people. This results in disabled people being marginalized and excluded from mainstream society. They are rarely consulted or considered when planning infrastructure or services. Without understanding disability and the needs of disabled people the situation cannot radically improve - to solve a problem of it Accessibility is often seen only in terms of physical infrastructure. It is obvious that many disabled people are not able to enter buildings, cross busy roads, get on or off buses or trains or use public facilities. Thus, one can say that disabled people are denied access to transport and freedom of movement. However, the problem extends beyond that which is immediately apparent. If a disabled person cannot travel to or enter a health complex he or she is also denied healthcare. If the same applies to educational institutions he or she is denied access to an education. If the same applies to a workplace he or she is denied access to a source of income.



Emergency Flood Relief

The project aims to sort response and early recovery in the flash flood affected areas in Northern regions, so that the affected overall livelihoods, health and hygiene situation can be improved, food security ensured for the poor community members, education system restored and damaged infrastructure repaired.

According to initial information, more than 30 thousand people are displaced (in all areas) and have taken shelter at flood shelters, high land, educational institutions, community centres, market places, and highways. Majority of affected people are staying at own houses or with their relatives. The ongoing Monsoon rain is making the situation worse. Food and water are either scarce or not available to women, men and children. All affected population are very vulnerable due to lack of food, safe water, shelter and sanitation facilities.



Winter Cloth Distribution

The long winter in Bangladesh lasting from November to February was one of the most severe winters of the recent times with lowest temperature being as low as 4.5 degree Celsius. Many people died and yet many more suffered from cold related complications. The benevolent donors positively responded to the emergency with reference to request for help placed earlier.

During December '11-January '12 extreme cold spell, dozens of old men, women and children died especially in the spell-hit northern regions of the country. Bangladesh daily newspapers printed many reports and pictures of victims in their many issues. Victims were reported to have been awaiting help from government and NGOs.

Benefit and Impact:

Thousands of poor and needy families benefited from the program by receiving blankets. The beneficiary families have been considerably free from cold wave sufferings and they could start their normal daily life activities and children can go to school again.

The size of the population is usually indicative of the potential number of beneficiaries in the area. However, if the project is targeted to benefit a particular section of the community or local population (e.g. school children).

Aims & Objectives:

The project sought to achieve the following objectives:

- To reduce sufferings of orphans due to cold wave
- To reduce cold related sufferings of old women and men of extremely poor families
- To attain Allah's blessings through serving suffering humanity



Rohingya Refugee Relief

More than 440,000 Rohingya Muslims have streamed out of Myanmar in recent weeks, fleeing a military crackdown and take shelter in Bangladesh.

Everyday many are adding with previous 400,000 who are living in camps in Bangladesh, United Nations officially described it as “a textbook example of ethnic cleansing.”

The relief efforts have been rapidly overwhelmed, with stocks of food, temporary shelter kits and other supplies running very low.

Our teams are on the ground in Bangladesh.



Ramadan & Eid Gift Program

Ramadan is the ninth month of the Islamic calendar. It is a time of fasting for the Muslim people. Each day during this month, Muslims all over the world abstain from eating, drinking, smoking, as well as participating in anything that is ill-natured or excessive; from dawn until the sun sets. Fasting is intended to educate the Muslim in spirituality, humility and patience. It is a time to cleanse the soul, focus attention on God, and put into practice selflessness. Ramadan is a time for Muslims to fast for the sake of God and to put forward more prayer than is customary.



The specific objectives of this Program can be presented in the following manner:

1. To assist poor and needy Muslims to perform fasting as obligatory Ibadat
2. To help the poor to participate in the joys of Holy Eid-ul-Fitr
3. To fulfil nutritional needs of the fasting people and their family members
4. To strengthen the ties of brotherhood of Muslims
5. To help learning of the universal message of Islam
6. To develop understanding between different communities.

Eid Gift Package Distributed

Under the Ramadan program Eid gift packages were for the beneficiaries to celebrate their Eid like the regular privileged persons of their community. The Eid gift packages were consisted of rich food like milk, shemai, sugar, oil, kismis etc. The activity was designed on the question on of inequality. Following table shows how many people from different districts were benefited from this activity.



Qurbani Program



Qurbani is a religious act of sacrificing animal practiced by Muslims. It is a highly recommended Sunnah of the Prophet Muhammad (SAW). It is done once in each year during the season of Hajj.

Help & Knowledge implements the Qurbani Project in Bangladesh. Help & Knowledge purchased the Qurbani animals and make all arrangements (taking care of the animals, sacrificing, meat processing, packaging and distribution).

The focus of the Qurbani Program is to share happiness of Eid-ul-Adha by distributing meat with beneficiaries who otherwise cannot afford to eat/buy meat on a regular basis and rely on such gifts at Eid time. Though most of the beneficiaries are very poor and needy of the Muslim Community but we do not discriminate by religion rather anyone of the target community can take the meat.

Objective

The specific objectives of this program were in the following manner while starting the project:

- To fulfill nutritional needs of the poor people and their family members;
- To help learning of the universal message of Islam and sacrifice;

Achievements during Reporting Period

1. Benefited the widows, divorcees, destitute, poor and needy families;
2. Benefited the natural disaster affected different regions of the country;
3. Benefited orphan boys, girls, and their families;



Aqeeqah/Sadaqa Program

A Sadaqa sacrifice is a voluntary sacrifice performed for the sake of Allah either on one's own behalf or someone else's. Our Sadaqa sacrifice service involves the sacrifice of a goat with the meat distributed to those most in need.

To offer an Aqiqah or sacrifice for a newborn child is the Sunnah of the Prophet Muhammad (saws). An aqqa involves the sacrifice of two goats for a boy and one goat for a girl, with the meat being distributed to disadvantaged communities. It can be offered at any point after a child's birth, but it is recommended to perform it within the first week.

Outputs/Benefits derived

- Benefited the poor and middle class needy families;
- Benefited the widows, divorcees, destitute and helpless families;
- Benefited orphan boys, girls, and their families;
- Benefited the landless and marginal families who suffer silently, many of whom may be identified as the needy.



Old age Support

Some families have become homeless due to the natural disaster such as flood, landslide, and many's sons have gone to south Asian countries for employment. There are other old age citizens who are neglected by their sons and daughter-in-laws. In this way, number of helpless old age people is increasing.

Objectives

The overall objective of the project is to support the elderly people to live a humane life and its specific objectives are:

- To improve the physical assets of the home, and
- To provide timely medical support.
- To support for food.



Plantation Program

The generosity of you or your organisation can support tree planting and its environmental benefits and ensure that poor rural women and landless community organisations acquire a real economic asset. H&K Bangladesh yearly trees planted by this organisation cover the roadsides of Bangladesh. This is also a part of promoting of environmental sustainability.



Monitoring and Evaluation

Help & Knowledge completed the whole project in such a lucid way that there were no hesitation or anxiety over the projects. We always tried to ensure and to confirm the implementation of projects because the responsibility that we have taken for the distressed ill fated people of Bangladesh must be fertilized in proper ways. We have collected data and information from the respected community and we have evaluated those findings through our executive committee to ensure the hundred percent implementation over target people in all cases.

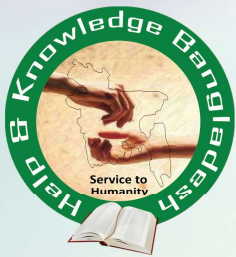
Furthermore, we always tried to ensure community participation in all projects so that we invited Government Officials, Upazilla Nirbahi Officer, Chairman & Councillors of Union Council, School Committee, School teachers among were the representatives.

Executive Director, Project Manager, Local Representative and Volunteers from Help & Knowledge were usually the obligatory part of monitoring and evaluation process.

Celebration of National Days & Government Orders



Nonprofit Humanitarian and Apolitical Development Organization



Help and Knowledge (H & K)

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